



CENTERSTONE

## CENTERSTONE'S Ambassadors Circle

Promoting equity by creating a board leadership program to reach diverse populations whose *talents* and *unique perspectives* are needed to help Centerstone provide the highest level of care to people across the country.

### Purpose

The Ambassadors Circle was formed to help Centerstone increase diversity, equity and inclusivity amongst its board member community and plays an essential role in creating an equitable culture at all levels of the organization.

Members of the Ambassadors Circle will be diverse in background, culture, education, abilities, and life experiences. Members of the Ambassadors Circle will help to build greater community trust in Centerstone by advocating for behavioral health and substance use disorder issues, and will seek opportunities to build meaningful relationships with their local community and professional circles.

### Board Composition through a Diversity & Equity Lens

On average, the typical board member make-up lacks diversity in terms of race, ethnicity, gender, disability status, age, sexual orientation, and other factors.

The Ambassadors Circle seeks to change this pattern by recruiting diverse professionals that are an equitable representation of the communities served by Centerstone. Centerstone's Ambassadors Circle will utilize a lead to learn model that is culturally empowering and provides the necessary skills and tools to be an effective board member ([BoardSource 2021 Leading With Intent DEI Report](#)).

### Benefits to Joining the Ambassadors Circle

As members, individuals can expect to gain the following benefits:

- Nonprofit board exposure and experience with the opportunity to be “drafted” onto a Centerstone board
- Front row access to educational opportunities pertaining to cutting edge advancements in behavioral health and substance use disorder treatments
- Exclusive opportunity to attend the Ambassadors Circle retreat.
- Mentorship, leadership, and professional networking opportunities

### Ambassadors Circle Composition & Commitment

The Ambassadors Circle will consist of diverse, early to mid-career professionals who proactively engage with their communities and are willing to foster connections for increasing inclusivity and elevating behavioral health issues.

- Members of the Ambassadors Circle shall be appointed to three-year terms
- Members will attend a minimum of two membership meetings each year (meetings will be hosted virtually each quarter)
- Members will be expected to give or raise \$500 annually
- Members are expected to make minimally two connections annually for Centerstone (such as referrals for treatment, donor cultivation, recommendation of potential Ambassadors Circle or board member).
- Members of the Ambassadors Circle will also serve on at least one task force, committee or event planning group for either the Ambassadors Circle or for one of the Centerstone boards.



To apply for the Ambassadors Circle click [here](#) or scan the QR code

