



Employee Benefits

We offer a competitive benefits package for our mental, physical and financial well-being.



Physical Well-being

- Three medical plan options (high and low-deductible options)
- Prescription coverage
- Two dental coverage plan options
- Vision coverage
- 98point6 telehealth care
- Find the best care and save money with Lantern
- Critical illness insurance
- Short-term disability
- Company paid long-term disability
- Company paid life insurance
- Free virtual second opinions with Included Health
- Hospital indemnity insurance
- Included Health healthcare navigation
- Bonding Benefit (6 weeks paid leave to bond with new child)
- Virta Diabetes and Weight Management
- Wellness benefit through Navigate**
- Midi: menopause support
- Fertility coverage

Mental & Social Well-being

- Free subscription to the Calm app (meditation and employee assistance app)**
- Life Assistance Program and travel insurance
- Employee Assistance Programs**
- Health advocacy services
- Paid time off (PTO) including 10 paid holidays
- Flexible work schedules to promote a healthy work-life balance**
- Career development opportunities**
- OnePass (Gym discount program)
- Employee Resource Groups**
 - Black and Brown Professionals Network
 - Centerstone Community Alliance
 - Centerstone Women's Network
 - Disabilities, Chronic Conditions, & Caretaking
 - Pride+
 - Veterans and Military Families

Financial Well-being

- 403b retirement program with company-funded matching**
- Tickets at work (receive discounts on qualifying activities)**
- Partnership with Capella University to provide discounts**
- Company-paid professional training for select certifications and continuing education (must be work related and pre-approved)
- Health Savings Account (HSA)
- Daycare and healthcare Flexible Spending Accounts (FSA)
- Retirement and financial planning services**
- Loan forgiveness options through federal programs**
- Discounts with Dell computers**
- Pet insurance**
- Home Advantage. Guidance and ways to save when purchasing a home
- Military and Permanent Change of Station Leave